



ERIC GARCETTI
MAYOR

November 22, 2021

Honorable Members of the City Council
c/o City Clerk
Room 395, City Hall

Re: Appointment of Permanent Executive Director, Youth Development Department: Ms. Lisa Salazar

Honorable Members:

Pursuant to City Charter Section 508(b), I am appointing Ms. Lisa Salazar as the Permanent Executive Director, Youth Development Department, effective as of the date of your confirmation of her appointment.

Attached please find a copy of Ms. Salazar's biography, which provides greater detail about her experience. I am confident Ms. Salazar will continue to do an outstanding job as Executive Director and I look forward to your favorable consideration of her appointment.

Sincerely,

ERIC GARCETTI
Mayor

EG:hvr

Attachment

cc: Wendy Macy, Personnel Department Sharon Tso, CLA
Matthew Szabo, CAO General Manager's Association
Holly Wolcott, City Clerk Heather Holt, Ethics Commission
Samantha Rodriguez, Ethics Commission



Biography of Lisa T. Salazar

Prior to being appointed as Interim Executive Director of the City of Los Angeles' Youth Development Department, Lisa Salazar served as the Director of Workforce Development and Economic Opportunity to Los Angeles Mayor Eric Garcetti. In this role, she was responsible for leading the development of policies, programs, and partnerships to advance the Mayor's agenda on workforce development, educational career pathways, and youth development citywide. She spearheaded key policies and initiatives to remove barriers to employment and education for young Angelenos, which included expanding the City's Hire L.A.'s Youth campaign, launching the L.A. College Promise Initiative and subsequent L.A. College Promise Works Program, developing L.A.'s Prison to Employment Pipeline Initiative, and co-creating the Reconnecting Los Angeles Youth Institute. Furthermore, Ms. Salazar served as the Mayor's lead for Executive Directive No. 9 (*Support for Hire LA's Youth - Summer Youth Employment Program*) and Executive Directive No. 15 (*Equitable Workforce and Service Restoration*), functioning as a point person of the Mayor's coordinated efforts to increase career opportunities for young people through Hire L.A.'s Youth, and for high-barrier adults through the Targeted Local Hire Program.

Since 2000, Ms. Salazar has spent two decades in leadership positions within City government, developing and implementing public policies and programs on youth and adult employment, job training and skills development, career pathways, and the future of work. Prior to her role as the Mayor's Policy Director, she served for 13 years as the lead Administrator of the City's youth employment system at the Economic and Workforce Development Department, formerly known as the Community Development Department. In this role she led the management and fiscal oversight of nearly \$30 million in federal, state, and local grants to support youth employment and development activities citywide. During this period, she served for three years as the City's lead Administrator of both the YouthSource System and the FamilySource System, providing programmatic and fiscal oversight to more than \$50 million in federal, state, and local grants to support youth and families. As the lead Administrator, she was responsible for engaging and cooperating with more than 30 community-based organizations that made up the YouthSource and FamilySource Systems of contractors. She was also the primary liaison to the youth employment division in the County of Los Angeles' Department of Workforce Development, Aging and Community Services (WDACS) to coordinate and implement joint policies, programs, and accountability standards impacting the lives of young people across the County.

Ms. Salazar has 13 years of work experience directly engaging youth and young adults. From 2000 to 2003, she served as the Director of the City-operated Youth Opportunity

Movement Center in Boyle Heights, directly assessing the needs of young people seeking wrap-around career and education support. From 1990 to 2000, she held diverse roles at Archdiocesan Youth Employment (AYE) Services, starting as a case manager and ultimately rising to the Area Regional Manager position, where she served the South, Central, East, Harbor, and West regions of the City. In 1986, while still a teenager, she discovered a passion for supporting youth in her first job, where she worked for the City as a Summer Youth Employment Program (SYEP) Representative.

Notably, Ms. Salazar represented the Mayor as an active member of the Los Angeles Workforce Development Board; Los Angeles Unified School District's (LAUSD) Early Childhood Education and Parent Engagement Committee; Los Angeles Community College District (LACCD) Chancellor's Advisory Committee on LGBTQ+ Affairs; L.A. College Promise's Executive Steering Committee; Reconnecting Los Angeles Youth Institute (ReLAY) Advisory Board; L.A. Compact's Stewardship Group; UNITE-LA's Board of Directors; Governor's and Mayor's Challenge to Prevent Suicide Among Service Members, Veterans, and their Families; Results for America's State and Local Workforce Fellowship; United States Conference of Mayors' Workforce Development Council; National League of Cities' (NLC) Mayors' Education Policy Advisors Network; and Center for Social Law and Policy's (CLASP) Communities Collaborating to Reconnect Youth Network.

Ms. Salazar has a Bachelor of Science in Organizational and Industrial Psychology from Saint Mary's College of California and an Executive Master of Leadership from the University of Southern California. In her spare time, she serves as a volunteer second responder in the Mayor's Crisis Response Team. Ms. Salazar resides in Los Angeles County with her partner, Jenina.